

Klamath County Human Resources

NON-UNION CLASSIFICATION PLAN

As of July 1, 2019

NON-UNION CLASSIFICATION	RANGE
Library Assistant II Museum Aide	9
Branch Assistant Museum Aide/Interp	10
Library Assistant III Museum Collections Assistant	12
Solid Waste Site Attendant – Part-Time/On-Call/Temporary	13
Juvenile Group Worker (P/T or On-Call)	14
Fairgrounds Maintenance Worker w/out CDL Human Resources Assistant	15
Fairgrounds Maintenance Worker w/CDL	16
Accounting Specialist Assessment Specialist PT Engineer Aide I Medical Assistant Payroll Clerk I Work Crew Supervisor	17
Chemical Applicator Computer Support Technician/Video Emergency Management Specialist	18
Fairgrounds Foreman Sanitarian Trainee (P/T) Victim's Assistance Coordinator	19
Address Permit Coordinator Administrative Assistant Assistant Animal Control Officer Admin Support Specialist Civilian Evidence Technician Human Resources Specialist Investigator - D.A. Juvenile Justice Specialist Lead Jail Medic Museum Manager Payroll Clerk II YIP Admin Support Specialist	20

NON-UNION CLASSIFICATION	RANGE
Assistant Foreman – Solid Waste Community Corrections Counselor Engineer Aide III Office Manager	21
Computer Support Technician (P/T) Library Department Supervisor Road Construction Inspector I	22
Chief of Party – Road Department DDS Assessor Management Assistant Parks/Solid Waste Foreman Registered Nurse – P/T	23
Financial Systems/Accounting Analyst Juvenile Detention Manager Mental Health LPN	24
Chief Deputy Clerk Contracting & Risk Manager Engineer I Environmental Health Specialist/Waste Water Specialist Parks/Solid Waste Ops Manager Pre-Trial Officer Road Construction Inspector II Special Agent Supervising Librarian Weed Control/Roadside Vegetation Manager	25
Administrative Manager Chief Office Deputy Finance Budget Manager & Grant Specialist Foreman – Road Department Paralegal – County Counsel Planner III	26
Assistant Director of Juvenile Assistant Road Superintendent CDD Manager Chief Appraiser Community Corrections Fiscal Manager Emergency Manager Environmental Residential Manager On-Site Manager Public Works Manager Senior Chief Office Deputy Program Manager	27
Human Resources Manager Program Administrator Road Superintendent	28

NON-UNION CLASSIFICATION	RANGE
Engineer II Senior Plans Examiner Sr. Combination Inspector	29
Chief Administrative Manager Community Corrections Supervisor Solid Waste & Parks Manager	30
Assistant Public Works Director Assistant Director of Community Corrections Building Official Chief Budget Officer County Engineer Planning Director Assistant Public Health Director	31
	32
Assistant County Counsel Family Nurse Practitioner Sr. Systems Administrator	33
	34
Nurse Practitioner	36

NON-UNION
Full-Time, Half-Time & Part-Time
 Hourly, FLSA Non- Exempt
Effective July 1, 2019 2% COLA

GRADE	STEP 1	STEP 2 Merit	STEP 3 Merit	STEP 4 Merit	STEP 5 Merit	STEP 6 Merit	STEP 7 Merit
UH09	\$ 11.32	\$ 11.82	\$ 12.38	\$ 12.91	\$ 13.48	\$ 14.07	\$ 14.74
UH10	\$ 11.88	\$ 12.43	\$ 12.96	\$ 13.55	\$ 14.17	\$ 14.79	\$ 15.45
UH12	\$ 12.47	\$ 13.03	\$ 13.62	\$ 14.22	\$ 14.85	\$ 15.57	\$ 16.25
UH13	\$ 13.10	\$ 13.68	\$ 14.29	\$ 14.94	\$ 15.62	\$ 16.31	\$ 17.06
UH14	\$ 13.73	\$ 14.37	\$ 15.00	\$ 15.67	\$ 16.36	\$ 17.15	\$ 17.88
UH15	\$ 14.45	\$ 15.05	\$ 15.74	\$ 16.47	\$ 17.22	\$ 18.00	\$ 18.78
UH16	\$ 15.19	\$ 15.85	\$ 16.58	\$ 17.29	\$ 18.06	\$ 18.88	\$ 19.76
UH17	\$ 15.93	\$ 16.68	\$ 17.37	\$ 18.15	\$ 19.02	\$ 19.83	\$ 20.74
UH18	\$ 16.74	\$ 17.47	\$ 18.24	\$ 19.08	\$ 19.90	\$ 20.84	\$ 21.77
UH19	\$ 17.54	\$ 18.33	\$ 19.17	\$ 20.03	\$ 20.95	\$ 21.88	\$ 22.86
UH20	\$ 18.41	\$ 19.23	\$ 20.10	\$ 21.04	\$ 21.96	\$ 23.00	\$ 24.01
UH21	\$ 19.33	\$ 20.21	\$ 21.14	\$ 22.05	\$ 23.07	\$ 24.09	\$ 25.20
UH22	\$ 20.31	\$ 21.22	\$ 22.21	\$ 23.18	\$ 24.26	\$ 25.30	\$ 26.43
UH23	\$ 21.31	\$ 22.28	\$ 23.27	\$ 24.36	\$ 25.43	\$ 26.55	\$ 27.78
UH24	\$ 22.38	\$ 23.39	\$ 24.44	\$ 25.57	\$ 26.72	\$ 27.91	\$ 29.17
UH25	\$ 23.53	\$ 24.58	\$ 25.70	\$ 26.83	\$ 28.05	\$ 29.29	\$ 30.63
UH26	\$ 24.67	\$ 25.81	\$ 26.97	\$ 28.20	\$ 29.45	\$ 30.75	\$ 32.16
UH27	\$ 25.93	\$ 27.09	\$ 28.31	\$ 29.57	\$ 30.92	\$ 32.31	\$ 33.77
UH28	\$ 27.21	\$ 28.42	\$ 29.74	\$ 31.06	\$ 32.45	\$ 33.93	\$ 35.45
UH29	\$ 28.59	\$ 29.86	\$ 31.22	\$ 32.60	\$ 34.08	\$ 35.62	\$ 37.24
UH30	\$ 30.05	\$ 31.35	\$ 32.79	\$ 34.25	\$ 35.80	\$ 37.38	\$ 39.09
UH31	\$ 31.53	\$ 32.93	\$ 34.39	\$ 35.96	\$ 37.58	\$ 39.27	\$ 41.04
UH32	\$ 33.10	\$ 34.59	\$ 36.12	\$ 37.77	\$ 39.45	\$ 41.23	\$ 43.08
UH33	\$ 34.75	\$ 36.33	\$ 37.94	\$ 39.64	\$ 41.44	\$ 43.29	\$ 45.22
UH34	\$ 36.48	\$ 38.13	\$ 39.83	\$ 41.62	\$ 43.51	\$ 45.49	\$ 47.50
UH35	\$ 38.33	\$ 40.04	\$ 41.84	\$ 43.73	\$ 45.70	\$ 47.76	\$ 49.89
UH36	\$ 40.23	\$ 42.04	\$ 43.91	\$ 45.89	\$ 47.96	\$ 50.12	\$ 52.37

NON-UNION
Full-Time and Half-Time
 Salaried, FLSA Exempt
 Effective July 1, 2019 2% COLA

GRADE	STEP 1 Merit	STEP 2 Merit	STEP 3 Merit	STEP 4 Merit	STEP 5 Merit	STEP 6 Merit	STEP 7 Merit
UF11	\$2,058	\$2,154	\$2,248	\$2,351	\$2,457	\$2,564	\$2,681
UF12	\$2,161	\$2,260	\$2,361	\$2,467	\$2,577	\$2,694	\$2,819
UF13	\$2,269	\$2,371	\$2,477	\$2,590	\$2,708	\$2,829	\$2,958
UF14	\$2,385	\$2,491	\$2,602	\$2,720	\$2,841	\$2,971	\$3,105
UF15	\$2,503	\$2,619	\$2,730	\$2,855	\$2,984	\$3,117	\$3,259
UF16	\$2,629	\$2,745	\$2,871	\$2,997	\$3,136	\$3,276	\$3,424
UF17	\$2,758	\$2,883	\$3,014	\$3,148	\$3,289	\$3,438	\$3,592
UF18	\$2,895	\$3,026	\$3,163	\$3,305	\$3,455	\$3,609	\$3,775
UF19	\$3,041	\$3,177	\$3,321	\$3,469	\$3,629	\$3,791	\$3,959
UF20	\$3,192	\$3,336	\$3,488	\$3,646	\$3,807	\$3,981	\$4,159
UF21	\$3,355	\$3,504	\$3,660	\$3,829	\$3,996	\$4,180	\$4,365
UF22	\$3,519	\$3,679	\$3,844	\$4,020	\$4,197	\$4,387	\$4,584
UF23	\$3,697	\$3,862	\$4,036	\$4,219	\$4,411	\$4,610	\$4,815
UF24	\$3,881	\$4,056	\$4,240	\$4,430	\$4,628	\$4,837	\$5,057
UF25	\$4,075	\$4,258	\$4,450	\$4,651	\$4,862	\$5,079	\$5,310
UF26	\$4,282	\$4,475	\$4,675	\$4,886	\$5,102	\$5,333	\$5,574
UF27	\$4,496	\$4,696	\$4,908	\$5,131	\$5,357	\$5,599	\$5,854
UF28	\$4,717	\$4,932	\$5,151	\$5,385	\$5,625	\$5,878	\$6,147
UF29	\$4,954	\$5,180	\$5,413	\$5,654	\$5,906	\$6,173	\$6,453
UF30	\$5,202	\$5,435	\$5,678	\$5,938	\$6,203	\$6,480	\$6,773
UF31	\$5,463	\$5,708	\$5,967	\$6,236	\$6,513	\$6,807	\$7,115
UF32	\$5,736	\$5,995	\$6,263	\$6,546	\$6,835	\$7,148	\$7,469
UF33	\$6,021	\$6,295	\$6,577	\$6,874	\$7,179	\$7,503	\$7,844
UF34	\$6,325	\$6,609	\$6,904	\$7,217	\$7,538	\$7,881	\$8,234