



Board of Commissioners' Administrative Meeting  
June 4, 2019 ~ 1:00 pm ~ Room 214

6/4/2019 - Minutes

**1. Call To Order & Those Present**

Commissioner Boyd, Commissioner DeGroot, Commissioner Morris, Mika Blain/County Counsel, Sandy Cox/Admin Staff, Jeremy Morris/Public Works, Renee Blakely/Human Resources, Rick Vaughn/Tax Collector, Paul Hanson/KFLS

**2. Approve Minutes From Last Meeting**

Commissioner Boyd approves minutes

**3. Jeremy Morris - Public Works**

**1. Road Foreman Compensation Discussion**

Jeremy Morris addresses Board regarding on-call compensation for the Public Works Foremen, suggests \$30.00 per hour if called out on weekend. Commissioner Morris asks if there is a precedence for salaried employees receiving additional compensation? Blakely responds would be concerned about offering hourly compensation as opposed to flat rate. Jeremy Morris restates not \$30.00 per hour would be per day flat rate. Blakely responds that Nurses get an on-call flat rate in their CBA. Commissioner Boyd suggests reclassifying the Foremen's rather than additional pay. Jeremy Morris responds that when we compare to other counties it doesn't seem to be exact comparables. Mika Blain brings up that the BOCC had asked HR to do a look into doing class comp study county wide and this may be a good time, they have talked to a company to perform that service and will be around 50K. Commissioner Boyd would like to wait for the new HR Director to be here before we start that process. BOCC would like to do comp study first regarding the Foremen and bring that information back to the BOCC for potential reclass. Blakely would like Jeremy to sit down with HR staff so when they do comparison it's will be accurate.

**4. Renee Blakely - Human Resources**

**1. New Hire Information**

Renee Blakely addresses the Board in regards to the new hire for HR Director, most reference checks have come back good, however there are two employers that indicated she would not be eligible for rehire which is a concern. Commissioner Boyd asks if she does not pass DHS background, since it takes awhile to get that back, but she is already here what do we do? Blakely indicates that she could be terminated at that time.

## **5. Rick Vaughn - Tax Collector**

### **1. Approval Of Protest Denial For 705 Washburn**

Rick Vaughn addresses the Board. Commissioner Morris motions to sign protest denial letter, Commissioner DeGroot seconds. Unanimous vote.

## **6. Funding For Surveyor Duties - Vickie Noel**

Vickie Noel addresses the Board regarding funding extra duties for Ryan Hamilton in absence of Mike Markus, County Surveyor. Will need General Fund contribution of \$3k for month of June. Commissioner Boyd questions specific project (Corner Restoration) if nothing is done for June would that hurt the project. Jeremy Morris responds, yes. Commissioner Boyd wants to know if we get revenue for these projects? Noel responds yes, but that revenue does not cover everything, gives breakdown for 3K. No motion needed as a budget resolution will be on the 6/18/19 business meeting just wanted to make BOCC aware of situation. Commissioner Boyd understands that we need to do what we have to do. Jeremy Morris further elaborates that there may need to be changes made to next fiscal years budget as well. Commissioner Morris asks if we are legally required to have a County Surveyor or can we contract that service out, wants Counsel to check into that.

## **7. BOCC**

### **1. Relocation Fees**

Commissioner Boyd asks if we would be willing to pay 4k to cover relocation fees for new HR Director? Sue Murphy indicates that the money would need to be taxed. Commissioner Morris would support relocation fees up to 4K. Commissioner Boyd would like to cap it at 4K and ONLY for moving expenses with receipts and 1 night of hotel. Commissioner Morris motions to reimburse relocation fees up to 4500.00 with receipts provided. Unanimous vote. Approved

## **8. Other County Business**

Commissioner DeGroot received email from REACH/Ron Moe the recycling sort line project will be up and running this month and having Open House on 6/18/19, is asking for the remainder of money promised by the County. Commissioner Morris thinks Reach should send a formal letter requesting the additional money. Commissioner DeGroot will let him know.

## **9. Adjournment**

1:35 pm

541-883-5100  (voice/TDD) or the ADA Coordinator at 541-883-4296  at least 48 hours in advance of the scheduled meeting.

Klamath County Commissioners' Weekly Calendar is subject to change without notice.

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